

# Asset Based PLC Reflection Prompts

Culturally responsive, asset-based reflection prompts focus on recognizing the strengths, skills, and experiences of all individuals within your Impact Teams-PLCs (professional learning communities). They challenge learning teams to recognize and build upon these assets for continuous improvement rather than focus on deficits.

Here are some reflection prompts tailored for your Impact Teams' peer facilitators.

## Recognizing Diversity as an Asset

- What unique strengths, perspectives, or experiences did you observe in our community this week?
- How might the cultural backgrounds and experiences of our members inform our approach to problem-solving?

## Building on Existing Funds of Knowledge

- How have you tapped into the pre-existing knowledge and experiences of our community members?
- In what ways can we further integrate the diverse knowledge present in our community to enhance our practices?

## Continuous Growth

- How have you collaborated with a colleague from a different cultural or experiential background recently? What did you learn?
- How can we foster a stronger environment where sharing and collaborating on our diverse strengths becomes routine?

## Culturally Responsive Pedagogy

- How have you adapted your teaching or professional practices to be more culturally responsive?
- What are some strategies or resources you've used to integrate culturally responsive approaches?

## Self-Awareness and Bias

- What assumptions have you caught yourself making recently? How did you address them?
- In what ways have you stepped outside your comfort zone to challenge your biases and preconceptions?

## Celebrating Mastery Moments

- How have you recognized and celebrated the achievements and strengths of our diverse community members?
- Can you share a story where recognizing a strength or asset led to a significant positive outcome in your practice?

## Asset-Based Feedback

- How have you used feedback from diverse perspectives to improve your practice?
- How can we ensure that all voices, especially those often marginalized, are central in our feedback processes?

## Inclusive Learning Spaces

- What actions have you taken to make sure our environment feels inclusive for everyone, regardless of their background?
- What are the indicators that tell us our community feels valued and heard?

## Strengths-Based Problem Solving

- When confronted with a challenge, how have you or your team tapped into the collective strengths of your community?
- Share a scenario where recognizing an individual or group's assets directly led to a solution or innovation.

## Continuous Growth

- How have you continued to educate yourself on the cultures and experiences of those in our community?
- What are some resources or strategies you'd recommend to others seeking to grow in this area?

## Let's Go on a Transformative Journey

Embracing asset-based reflection within our Impact Teams (PLCs) is more than just an innovative approach; it's a transformative journey that recognizes the immense funds of knowledge, experiences, and skills each individual brings to the table. By focusing on our collective strengths, we not only uplift, affirm and validate every member, but also pave the way for authentic growth, collaboration, and innovation.

Let us never forget that our community's true power lies not in our individual expertise, but in our collective capacities and collaborative expertise. Let's continue to celebrate, harness, and build upon the diverse assets we each bring to the table, for in unity, we find the true essence of impactful, transformative, sustainable change.

# Access a complimentary Chapter 1 download of Leading Impact Teams: Building a Culture of Efficacy and Agency!

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